



Leadership for Performance Diagnostic Module

What is Equilearn's Diagnostic Module

It is a succinct intervention which can form the start of a continuous learning and development initiative or an individual executive coaching or mentoring programme. It is short and reasonable in price. It gives people an introduction to their strengths and capabilities and an opportunity to consider the personal issues on which they need to work. It has been used very successfully for teams as members start from a baseline of self awareness which can be shared within the group towards promoting collective effectiveness and success.

How does the Diagnostic Module work?

- I Phone conversation with the client to run through how the process works and agree expectations and aspirations (**20 minutes**)
- II Client completes two self-exploration and personal development measures online (**45-60 minutes**)
- III A one-to-one confidential client-coach meeting to review the results of these measures set out in a bound manual format; provide feedback and agree a way forward and a specific action plan. (**120 minutes**)
- IV Two client support phone follow-up coaching conversations to move the development plan forward to progress personal effectiveness

What are the outcomes and benefits?

1. Increased self-awareness, gained in a confidential & enjoyable environment, expressed as a user-friendly, practical action plan.
2. A tangible, 'owned,' evidence-based comprehensive personal profile that provides a starting point for personal learning and development
3. Ownership of a personalized action plan based on the profile.
4. A learning & development plan aligned to workplace goals & requirements.
5. Clarity around how to learn best and up personal effectiveness
6. A robust basis for continuous personal development towards ever higher levels of performance and self-validation

The Diagnostic Module – a potentially life-changing investment - is currently on offer for Q1 2011 at the special fee of £750 exclusive of travel & out-of-pocket expenses. For information: info@equilearn.org

Suggested Follow Up

- ◆ executive coaching sessions and/or membership of an Equilearn Coaching Circle

(Follow up decisions will depend on individual learners and the specific context)